

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL MEMORANDUM**

**SB 14 – HB 174**

March 12, 2017

**SUMMARY OF ORIGINAL BILL:** Defines “educator” for the purpose of enumerating a list of proposed workplace protections and rights afforded to educators, including but not limited to, the right to act in a manner consistent with the educator’s own conscience as long as the educator does not attempt to proselytize students in the classroom; disrupt the educational process; or act as a potential threat to student safety. Prohibits educators from being evaluated under the provisions of Tenn. Code Ann. § 49-1-302 by professionals who do not have the same subject matter expertise or from being evaluated based on the performance of students whom the educator has not taught. Prohibits teachers from being relocated to a different school solely on the basis of student test scores from state assessments and from being required to spend personal money to appropriately equip a classroom.

**FISCAL IMPACT OF ORIGINAL BILL:**

Increase State Expenditures - \$374,400/FY17-18

Exceeds \$242,800/FY18-19 and Subsequent Years

Increase Local Expenditures – Exceeds \$220,400/FY17-18 and Subsequent Years

**SUMMARY OF AMENDMENT (003879):** Deletes and rewrites the bill such that the substantive changes are to remove the prohibition that educators not be evaluated under the provisions of Tenn. Code Ann. § 49-1-302 by professionals who do not have the same subject matter expertise or from being evaluated based on the performance of students whom the educator has not taught, and enumerates a series of educator rights, adding the right of educators to be treated with civility and respect and the right of educators to have their judgment and discretion respected.

**FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:**

**NOT SIGNIFICANT**

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Assumptions for the bill as amended:

- No change in Basic Education Program (BEP) funding formula.
- Enumerating teachers' rights relative to classroom activities and materials will have no fiscal impact on state or local government.
- Enumerating teachers' rights relative to respect, discretion, and civility will have no fiscal impact on state or local government.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

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